

Lisa Perrine, Ed.D.

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CAREER SUMMARY

For more than thirty years and across more than one thousand engagements, Lisa Perrine has helped leaders and organizations navigate complex questions and find a path forward.

Unique in her commitment to co-creation, Lisa uses a collaborative process that brings together Appreciative Inquiry, Human-Centered Design, Scenario Planning, and Change Leadership. Together, these methods allow her Clients to surface deep insights, build strong commitment, and move with confidence toward a shared future.

After earning an undergraduate design degree, Lisa began her career creating communication strategies and environments for corporate and institutional Clients. She completed her MBA studies at Pepperdine University in 1992. More recently Lisa earned a doctorate degree in Organizational Leadership at Pepperdine, where her research focused on multidisciplinary teams.

Today, Lisa's consulting work and research interests center on three closely connected areas: building shared vision, designing for well-being, and leading meaningful change. She brings her deep understanding of change leadership to each workshop, retreat, consulting engagement, and coaching session she delivers.

Lisa is also committed to supporting the underserved and vulnerable in her community. It's her honor to have served on the boards of Mission Hospital, St. Joseph Hoag Health, St. Joseph Hospital, the Orange County United Way, and the Girl Scouts of Orange County. She also volunteers her professional services for nonprofit organizations throughout Southern California and the Eastern Sierra.

BUSINESS EXPERIENCE

Cypress Almond LLC	
2010 – Present	Managing Member
Cibola Systems Corporation	
1991 - 2022	CEO
1987 - 1991	President
1982 - 1987	Vice President

EDUCATION

Pepperdine University

- 2013 Ed.D., Organizational Leadership, Graduate School of Education and Psychology
- 1992 MBA, Graziadio School of Business and Management

California State University, Long Beach

- 1979 BFA, *cum laude*, Design

COMMUNITY LEADERSHIP

Providence Mission Hospital

- 2018 - 2023 Community Ministry Board Member

St. Joseph Hoag Health

- 2017 Vice Chair, Board of Trustees
- 2013 - 2014 Board Treasurer
- 2013 - 2017 Board Member

Girl Scouts of Orange County

- 2016 - 2025 Vice Chair, Board of Directors

- 2022 - Present **University of California, Irvine**

Dean's Leadership Council, School of Social Ecology

St. Joseph Hospital, Orange

- 2010 - 2013 Trustee and Chair, Board Planning Committee
- 2004 - 2006 Chair, Leadership Council
- 1999 - 2001 Chair, Board of Trustees

Orange County United Way

- 2003 - 2009 Board Member
- 2006 - 2008 Co-Chair, Orange Impact Society
- 2004 - 2006 Co-Chair, Women's Philanthropy Fund

COURSEWORK

Stanford University

Mobile Health Without Borders

Harvard University Graduate School of Design

The Design and Planning of Interventional and Surgical Environments

Global Business Network

Scenario Thinking